

ENVIRONMENTAL LAND SURVEYING & SOLUTIONS, INC.
 1805 Philadelphia Street
 Indiana, PA 15701

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

DATE

NAME (LAST NAME FIRST)	PHONE NO.
PRESENT ADDRESS	
PERMANENT ADDRESS	
SOCIAL SECURITY NO.	REFERRED BY

DESIRED POSITION

TITLE OF POSITION	DESIRED SALARY/WAGE	DATE YOU CAN START
ARE YOU CURRENTLY EMPLOYED?	MAY WE CONTACT YOUR PRESENT EMPLOYER, IF APPLICABLE?	
HAVE YOU EVER APPLIED TO THIS COMPANY AND IF SO, WHEN?		

EDUCATIONAL BACKGROUND

	SCHOOL NAME & LOCATION	DATES	GRADUATED? (IF APP.)	SUBJECTS? (IF APP.)
HIGH SCHOOL				
COLLEGE				
BUSINESS, TRADE OR CORRESPONDENCE SCHOOL(S)				

SPECIAL INTERESTS

U.S. MILITARY OR NAVAL SERVICE
SPECIAL SKILLS AND/OR TRAINING
SPECIAL STUDY OR HOBBIES

EMPLOYMENT HISTORY

DATE MONTH & YEAR	NAME & ADDRESS OF EMPLOYER(S)	ENDING SALARY	POSITION HELD	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				

Are you a citizen of the United States?

yes

no

If not, are you legally allowed to work in the United States?

yes

no

Have you ever pled "guilty", "no contest", or been convicted of a crime?

yes

no

if yes, give dates and details:

Have you ever had a DUI? yes

no

Do you have a safe driving record? yes

no

Driver's license# (if applicable to position):

Are you willing to take a drug test? yes

no

Answering "Yes" to the above questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

NOTIFICATION AND AGREEMENT

PLEASE READ BEFORE SIGNING

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE, I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.

Questions regarding this statement should be directed to any employment interviewer before signing. The application will be given every consideration, but its receipt does not imply that the applicant will be employed.

It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, expunged juvenile records, or pregnancy, and to afford equal opportunities to disabled veterans, veterans of the Vietnam era, and individuals with a disability, any and other characteristic protected by Federal, State or Local law.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

If hired, I agree to abide by all of the company rules and regulation, and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the company or me, I further understand that no representation, whether oral or written by any representative or agent of the Company, at any time, can constitute a contract of employment. I understand that the Company and all Plan Administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the company, has the authority to enter into any agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other term or condition of employment other than in a document signed by the President or Executive Vice President, or to make any agreement contrary to the foregoing.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

APPLICANT SIGNATURE _____ DATE _____